**Payroll Systems**

**TRS DTA QR: Earn Codes**

The UCPath system utilizes Earn Codes for payroll transactions, and reporting work and leave hours in TRS.

**Earn Codes grouped by category:**

| **Category** | **Earn Code** | **Description** |
| --- | --- | --- |
|  | AAP | Health Science Comp (HSC) earnings program |
| Holiday | HLN | Holiday-Regular Hourly |
| Holiday | HLP | Holiday-Premium |
| Leave | A1N | Administrative Leave - Hourly |
| Leave | ADM | Administrative Leave -Salaried |
| Leave | CAT | Catastrophic Leave |
| Leave | CON | Compensatory Time - Used Hourly |
| Leave | LEC | Emergency Leave |
| Leave | ESN | Emergency Paid Sick Leave – EE (Hourly) |
| Leave | ESN - **EN7** | Emergency Paid Sick Leave - EE |
| Leave | ESN - **EN8** | Emergency Paid Sick Leave - EE |
| Leave | ESN - **EN9** |  |
| Leave | ESN - **9NE** | Retro-EPSL-9NE |
| Leave | ESN - **9H7** | Retro-EPSL-9H7 |
| Leave | ESN - **9H8** | Retro-EPSL-9H8 |
| Leave | ESN - **9H5** | Retro-EPSL-9H5 |
| Leave | ESN - EPS | Emergency Paid Sick Leave – EE (Salaried) |
| Leave | EPS - **E7P** | Emergency Paid Sick Leave - EE |
| Leave | EPS - **E8P** | Emergency Paid Sick Leave - EE |
| Leave | EPS - **E9P** | Emergency Paid Sick Leave - EE |
| Leave | EPS - **9PL** | Retro-EPSL-9PL |
| Leave | EPS - **9EE** | Retro-EPSL-EPS |
| Leave | EPS - **9EF** | Retro-EPSL-9EF |
| Leave | EPS - **9EG** | Retro-EPSL-9EG |
| Leave | EFN | Emergency Paid Sick Leave – Family (Hourly) |
| Leave | EFN - **EF7** | Emergency Paid Sick Leave - Family |
| Leave | EFN - **EF8** | Emergency Paid Sick Leave - Family |
| Leave | EFN - **EF9** | Emergency Paid Sick Leave - Family |
| Leave | EFN - **8EF** | Retro-EPSL-8EF |
| Leave | EFN - **E97** | Retro-EPSL-E97 |
| Leave | EFN - **E98** | Retro-EPSL-E98 |
| Leave | EFN - **E99** | Retro-EPSL-E99 |
| Leave | ESF | Emergency Paid Sick Leave – Family (Salaried) |
| Leave | ESF - **E7F** | Emergency Paid Sick Leave - Family |
| Leave | ESF - **E8F** | Emergency Paid Sick Leave - Family |
| Leave | ESF - **E9F** | Emergency Paid Sick Leave - Family |
| Leave | ESF - **9SF** | Retro-EPSL-9SF |
| Leave | ESF - **7E9** | Retro-EPSL-7E9 |
| Leave | ESF - **8E9** | Retro-EPSL-8E9 |
| Leave | ESF - **6E9** | Retro-EPSL-6E9 |
| Leave | EMN | Expanded Family Medical Leave (Hourly) new FML Code F |
| Leave | EFL | Expanded Family Medical Leave (Salaried) |
| Leave | FMLA Cat | FMLA Catastrophic Leave |
| Leave | FMLA CMP | FMLA comp |
| Leave | FMLA PTO | FMLA Med Center PTO |
| Leave | FMLA Vac | FMLA Vacation |
| Leave | FMLA Sck | FMLA sick |
| Leave | JRN | Jury Duty - Regular Hourly |
| Leave | JUR | Jury Duty - Salaried |
| Leave | LPN | Leave - No Pay Hourly |
| Leave | LNP | Leave - No Pay Salaried |
| Leave | LVN | Leave-No Pay-Curtailment Hourly |
| Leave | LVC | Leave-No Pay-Curtailment Salaried |
| Leave | LFN | Leave-No Pay-FMLA - Hourly |
| Leave | LNF | Leave-No Pay-FMLA Salaried |
| Leave | MC PTO | Medical Center PTO |
| Leave | MLN | Military Pay-Hourly |
| Leave | MIL | Military Pay-Salaried |
| Leave | RGC | Paid Leave (COVID19) |
| Leave | SKP  | PD Sick (no differentiation between Hourly and Salaried) |
| Leave | PTD | Post Doc PTO (no differentiation between Hourly and Salaried) |
| Leave | S1L | Sick Leave - Paid Hourly |
| Leave | SKL | Sick Leave Paid - Salaried |
| Leave | VCN | Vacation Leave - Used Hourly |
| Leave | VAC | Vacation Leave - Used Salaried |
| Overtime | OTS | Overtime Pay-Straight |
| Overtime | OTP | Overtime Pay-Premium (Regular Pay NOT Included) |
| Overtime | PPS | Overtime Pay-Premium (Regular Pay NOT Included) |
| Overtime | ODH | Overtime Pay-Double (Regular Pay NOT Included) |
| Overtime | CTA | Compensatory Time-Accrued |
| Overtime | CBM | Call Back - Minimum |
| Overtime | CBP | Call Back - Premium |
| Overtime | CBS | Call Back - Straight |
| \*Overtime | DES | Dual Employment-Straight |
| \*Overtime | DEP | Dual Employment-Premium |
| PTO Donations | LDE |  |
| PTO Donations | LDB |  |
| PTO Donations | LRE |  |
| PTO Donations | LRB |  |
| PTO Donations | LBE |  |
| PTO Donations | LBB |  |
| PTO Donations | PTN |  |
| PTO Donations | PCE |  |
| Regular | REG | Regular Pay |
| Regular | ERT | ERIT-Regular |
| Shift Differential | CND | Charge differential |
| Shift Differential | ESD | Evening Shift Differential |
| Shift Differential | NSD | Night Shift Differential |
| Shift Differential | WDD | Weekend Day Shift Differential |
| Shift Differential | WED | Weekend Evening Shift Differential |
| Shift Differential | WND | Weekend Night Shift Differential |
| Shift Differential | TOC | Time On Call |
| Vacation Pay Out | VPO |  |
|  |  |  |
| ***\* DTA Adjustment Only*** |  |  |