**Payroll Systems**

**TRS DTA QR: Earn Codes**

The UCPath system utilizes Earn Codes for payroll transactions, and reporting work and leave hours in TRS.

**Earn Codes grouped by category:**

| **Category** | **Earn Code** | | **Description** |
| --- | --- | --- | --- |
|  | AAP | | Health Science Comp (HSC) earnings program |
| Holiday | HLN | | Holiday-Regular Hourly |
| Holiday | HLP | | Holiday-Premium |
| Leave | A1N | | Administrative Leave - Hourly |
| Leave | ADM | | Administrative Leave -Salaried |
| Leave | CAT | | Catastrophic Leave |
| Leave | CON | | Compensatory Time - Used Hourly |
| Leave | LEC | | Emergency Leave |
| Leave | ESN | | Emergency Paid Sick Leave – EE (Hourly) |
| Leave | ESN - **EN7** | | Emergency Paid Sick Leave - EE |
| Leave | ESN - **EN8** | | Emergency Paid Sick Leave - EE |
| Leave | ESN - **EN9** | |  |
| Leave | ESN - **9NE** | | Retro-EPSL-9NE |
| Leave | ESN - **9H7** | | Retro-EPSL-9H7 |
| Leave | ESN - **9H8** | | Retro-EPSL-9H8 |
| Leave | ESN - **9H5** | | Retro-EPSL-9H5 |
| Leave | ESN - EPS | | Emergency Paid Sick Leave – EE (Salaried) |
| Leave | EPS - **E7P** | | Emergency Paid Sick Leave - EE |
| Leave | EPS - **E8P** | | Emergency Paid Sick Leave - EE |
| Leave | EPS - **E9P** | | Emergency Paid Sick Leave - EE |
| Leave | EPS - **9PL** | | Retro-EPSL-9PL |
| Leave | EPS - **9EE** | | Retro-EPSL-EPS |
| Leave | EPS - **9EF** | | Retro-EPSL-9EF |
| Leave | EPS - **9EG** | | Retro-EPSL-9EG |
| Leave | EFN | | Emergency Paid Sick Leave – Family (Hourly) |
| Leave | EFN - **EF7** | | Emergency Paid Sick Leave - Family |
| Leave | EFN - **EF8** | | Emergency Paid Sick Leave - Family |
| Leave | EFN - **EF9** | | Emergency Paid Sick Leave - Family |
| Leave | EFN - **8EF** | | Retro-EPSL-8EF |
| Leave | EFN - **E97** | | Retro-EPSL-E97 |
| Leave | EFN - **E98** | | Retro-EPSL-E98 |
| Leave | EFN - **E99** | | Retro-EPSL-E99 |
| Leave | ESF | | Emergency Paid Sick Leave – Family (Salaried) |
| Leave | ESF - **E7F** | | Emergency Paid Sick Leave - Family |
| Leave | ESF - **E8F** | | Emergency Paid Sick Leave - Family |
| Leave | ESF - **E9F** | | Emergency Paid Sick Leave - Family |
| Leave | ESF - **9SF** | | Retro-EPSL-9SF |
| Leave | ESF - **7E9** | | Retro-EPSL-7E9 |
| Leave | ESF - **8E9** | | Retro-EPSL-8E9 |
| Leave | ESF - **6E9** | | Retro-EPSL-6E9 |
| Leave | EMN | | Expanded Family Medical Leave (Hourly) new FML Code F |
| Leave | EFL | | Expanded Family Medical Leave (Salaried) |
| Leave | FMLA Cat | | FMLA Catastrophic Leave |
| Leave | FMLA CMP | | FMLA comp |
| Leave | FMLA PTO | | FMLA Med Center PTO |
| Leave | FMLA Vac | | FMLA Vacation |
| Leave | FMLA Sck | | FMLA sick |
| Leave | JRN | | Jury Duty - Regular Hourly |
| Leave | JUR | | Jury Duty - Salaried |
| Leave | LPN | | Leave - No Pay Hourly |
| Leave | LNP | | Leave - No Pay Salaried |
| Leave | LVN | | Leave-No Pay-Curtailment Hourly |
| Leave | LVC | | Leave-No Pay-Curtailment Salaried |
| Leave | LFN | | Leave-No Pay-FMLA - Hourly |
| Leave | LNF | | Leave-No Pay-FMLA Salaried |
| Leave | MC PTO | | Medical Center PTO |
| Leave | MLN | | Military Pay-Hourly |
| Leave | MIL | | Military Pay-Salaried |
| Leave | RGC | | Paid Leave (COVID19) |
| Leave | SKP | | PD Sick (no differentiation between Hourly and Salaried) |
| Leave | PTD | | Post Doc PTO (no differentiation between Hourly and Salaried) |
| Leave | S1L | | Sick Leave - Paid Hourly |
| Leave | SKL | | Sick Leave Paid - Salaried |
| Leave | VCN | | Vacation Leave - Used Hourly |
| Leave | VAC | | Vacation Leave - Used Salaried |
| Overtime | OTS | | Overtime Pay-Straight |
| Overtime | OTP | | Overtime Pay-Premium (Regular Pay NOT Included) |
| Overtime | PPS | | Overtime Pay-Premium (Regular Pay NOT Included) |
| Overtime | ODH | | Overtime Pay-Double (Regular Pay NOT Included) |
| Overtime | CTA | | Compensatory Time-Accrued |
| Overtime | CBM | | Call Back - Minimum |
| Overtime | CBP | | Call Back - Premium |
| Overtime | CBS | | Call Back - Straight |
| \*Overtime | DES | | Dual Employment-Straight |
| \*Overtime | DEP | | Dual Employment-Premium |
| PTO Donations | LDE | |  |
| PTO Donations | LDB | |  |
| PTO Donations | LRE | |  |
| PTO Donations | LRB | |  |
| PTO Donations | LBE | |  |
| PTO Donations | LBB | |  |
| PTO Donations | PTN | |  |
| PTO Donations | PCE | |  |
| Regular | REG | | Regular Pay |
| Regular | ERT | | ERIT-Regular |
| Shift Differential | CND | | Charge differential |
| Shift Differential | ESD | | Evening Shift Differential |
| Shift Differential | NSD | | Night Shift Differential |
| Shift Differential | WDD | | Weekend Day Shift Differential |
| Shift Differential | WED | | Weekend Evening Shift Differential |
| Shift Differential | WND | | Weekend Night Shift Differential |
| Shift Differential | TOC | | Time On Call |
| Vacation Pay Out | VPO | |  |
|  |  | |  |
| ***\* DTA Adjustment Only*** | |  |  |