

**Attachment II****Benefit Costs Included in CBR**

- UC Retirement Plan, and related programs (employer matching portion)
- Defined Contribution Plan (employer portion)
- Medical (employer contribution)
- Dental (employer contribution)
- Vision (employer contribution)
- OASDI (employer matching portion)
- Medicare (employer matching portion)
- Other Post Employment Benefits (OPEB)
- Unemployment Insurance
- Workers' Comp Insurance
- Employee Support Program
- UC Paid Disability
- UC Paid Life
- Benefit Administration
- UCRP Supplemental Assessment (Principal)
- Senior Management Supplement
- Incentive Award Program Assessments and Offset
- Postdoctoral Scholar Benefits Plan Disability, Broker Fee, Life Insurance, Workers Compensation
- Faculty Summer Salary Retirement

**Benefit Costs Excluded from CBR and Assessed Separately**

- Accrued Vacation Leave
- Sabbaticals
- Graduate Student Tuition Remission
- Graduate Student Health Insurance (GSHIP)
- General Automobile Liability & Employment Practices Liability (GAEL/EPL)
- UCRP Supplemental Assessment (Interest)