

**Richard L Coulon**

Interim Chief Financial Officer and Vice Chancellor
 Division of Finance and Administration
 455 Aldrich Hall, Irvine, CA 92697-1025

December 14, 2021

**DEANS
 VICE CHANCELLORS
 VICE PROVOSTS
 ASSOCIATE CHANCELLORS
 CHAIR, ACADEMIC SENATE
 EXECUTIVE DIRECTOR, APPLIED INNOVATION
 UNIVERSITY LIBRARIAN**

RE: Revised Composite Benefit Rates (CBR)

This is an annual notice about updated Composite Benefits Rates (CBR) to use for budget planning, projections and for benefits. UCOP has recalculated CBRs for the 2022-23 fiscal year, and most rates are being reduced. The new rates will be applicable to the upcoming fiscal year but are currently pending federal approval. We are sharing them with you in advance to facilitate more accurate budgeting.

For Employees with Full Benefits	FY 23 CBR
Faculty	32.7%
HComp-MSPPhys2-LawFac-Nurse-Police	24.4%
Post Doc	19.8%
Staff Exempt + Other Academic	41.3%
Staff Non-Exempt + Food-Custodian_Grounds-BMW1	48.7%
For Employees with Less than Full Benefits and Students	
Faculty Summer Salary	6.6%
Student and No Benefits + Partial Benefit Eligibility	2.6%

Note that some of the rates have been consolidated to allow the campus to avoid volatile ups and downs in certain groups.

FY22 CBR Categories	FY23 Proposed CBR Categories
Faculty	Faculty
HComp-MSPPhys2-LawFac-Nurse-Police	HComp-MSPPhys2-LawFac-Nurse-Police
Post Doc	Post Doc
Faculty Summer Salary	Faculty Summer Salary
Staff Exempt Other Academic	Staff Exempt + Other Academic
Staff Non-Exempt Food-Custodian-Grounds-BMW1	Staff Non-Exempt + Food-Custodian-Grounds-BMW1
Student and No Benefits Partial Benefit Eligibility	Students and No Benefits + Partial Benefit Eligibility

Please forward this information to faculty members and staff involved with contract and grant proposal development to begin using the rates immediately.

Please refer to the UCPATH Composite Benefit Rate section of the Accounting & Fiscal Services website (<https://accounting.uci.edu/cost-analysis/composite-benefit-rates.html>) for additional information and answers to frequently asked questions. Note that the CBR page will be updated periodically as more information is available.

If you have questions please contact Maria Gorginova, Associate Director, Cost Accounting, in Accounting & Fiscal Services.

Sincerely,

DocuSigned by:

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Richard L Coulon
 Interim Chief Financial Officer and Vice Chancellor

Cc: Chancellor Gillman
 Provost and Executive Vice Chancellor Stern
 Associate Chancellor and Chief of Staff Walton
 Associate Provost and Chief of Staff Brigman
 Assistant/Associate Deans
 Assistant/Associate Vice Chancellors
 Director, Intercollegiate Athletics
 Financial Officers