

**Ronald S. Cortez**

Chief Financial Officer and Vice Chancellor
 Division of Finance and Administration
 455 Aldrich Hall, Irvine, CA 92697-1025

June 10, 2021

**DEANS
 VICE CHANCELLORS
 VICE PROVOSTS
 ASSOCIATE CHANCELLORS
 CHAIR, ACADEMIC SENATE
 EXECUTIVE DIRECTOR, APPLIED INNOVATION
 UNIVERSITY LIBRARIAN**

RE: Revised Composite Benefit Rates (CBR)

This is an annual notice about updated Composite Benefits Rates (CBR) to use for budget planning, projections and for benefits. UCOP has recalculated CBRs for the 2021-22 fiscal year, and most rates are being reduced. The new rates will be applicable to the upcoming fiscal year but are currently pending federal approval. We are sharing them with you in advance to facilitate more accurate budgeting.

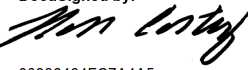
For Employees with Full Benefits	FY 2021-22 CBR
Faculty	35.6%
Other Academic	33.1%
Post Doc	21.4%
HComp-MSPPPhys2-LawFac-Nurse-Police	24.2%
Staff Exempt	39.9%
Staff Non-Exempt	49.0%
Food-Custodian-Grounds-BMW1	57.8%
For Employees with Less than Full Benefits and Students	
Faculty Summer Salary	9.8%
Student and No Benefits	1.6%
Partial Benefit Eligibility	11.3%

Please forward this information to faculty members and staff involved with contract and grant proposal development to begin using the rates immediately.

Please refer to the UCPATH Composite Benefit Rate section of the Accounting & Fiscal Services website (<https://accounting.uci.edu/cost-analysis/composite-benefit-rates.html>) for additional information and answers to frequently asked questions. Note that the CBR page will be updated periodically as more information is available.

If you have questions please contact Maria Gorginova, Cost Accounting Manager, in Accounting & Fiscal Services.

Sincerely,

DocuSigned by:

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Ronald S. Cortez, JD, MA
Chief Financial Officer and Vice Chancellor

Cc: Chancellor Gillman
Provost and Executive Vice Chancellor Stern
Associate Chancellor and Chief of Staff Walton
Interim Associate Provost and Executive Vice Chancellor Leinen
Assistant/Associate Deans
Assistant/Associate Vice Chancellors
Director, Intercollegiate Athletics
Financial Officers