

**Ronald S. Cortez**

Chief Financial Officer and Vice Chancellor
 Division of Finance and Administration
 455 Aldrich Hall, Irvine, CA 92697-1025

June 4, 2020

**DEANS
 VICE CHANCELLORS
 VICE PROVOSTS
 ASSOCIATE CHANCELLORS
 CHAIR, ACADEMIC SENATE
 EXECUTIVE DIRECTOR, APPLIED INNOVATION
 UNIVERSITY LIBRARIAN**

RE: Revised Composite Benefit Rates (CBR)

The purpose of this memo is to provide advance notice of changes in the Composite Benefits Rates (CBR) to use for budget planning, projections, and benefits allocations. For FY2020-2021, there will be a reduction in the Other Postemployment Benefits (OPEB) assessment rate and UCRP Supplemental payroll assessment rate. As such, UCOP has recalculated the FY2020-2021 CBR rates to reflect these reductions. The new CBR rates apply to FY21 and are currently pending federal approval, but are being communicated in advance to facilitate more accurate budgeting.

For Employees with Full Benefits	FY21
Faculty	35.7%
Other Academic	46.1%
Post Doc	23.8%
HCOMP Faculty/Physician (MSP)/Nurse/Law Faculty/Police	30.3%
Staff Exempt	44.1%
Staff Non-Exempt	52.8%
Food-Custodian-Grounds-Building Maintenance Workers	70.5%
For Employees with Less than Full Benefits and Students	
Faculty Summer Salary	9.8%
Students and Employees with No Eligibility	2.3%
Partial Benefit Eligibility	9.8%

Please forward this information to faculty and staff involved with contract and grant proposal development to begin using the rates immediately.

Contracts & Grants: Please incorporate the new CBR rates in newly submitted proposals to Sponsored Projects Administration (SPA) as shown above.

Please refer to the UC Path Composite Benefit Rate section on Planning & Budget's website: http://www.budgetoffice.uci.edu/composite_benefit_rates.php for additional information and answers to frequently asked questions (FAQ). Note that the CBR page will be updated periodically as more information is available.

If you have questions, please contact Maria Gorginova, Cost Accounting Manager, in Accounting and Fiscal Services.

Sincerely,

Ron Cortez

6/8/2020

Ronald S. Cortez, JD, MA
Chief Financial Officer and Vice Chancellor

Attachment

Cc: Chancellor Gillman
Interim Provost and Executive Vice Chancellor Stern
Associate Chancellor and Chief of Staff Walton
Associate Provost and Executive Vice Chancellor Lefkoff
Assistant/Associate Deans
Assistant/Associate Vice Chancellors
Director, Intercollegiate Athletics
Financial Officers